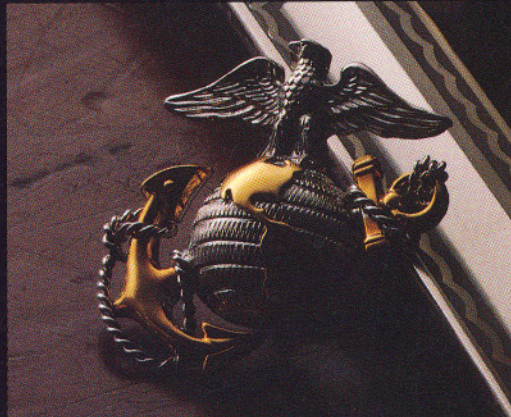




UNITED STATES

*A Tradition of Honor*



MARINES

*A Vision of the Future*



<b>REPORT DOCUMENTATION PAGE</b>					<i>Form Approved OMB No. 0704-0188</i>	
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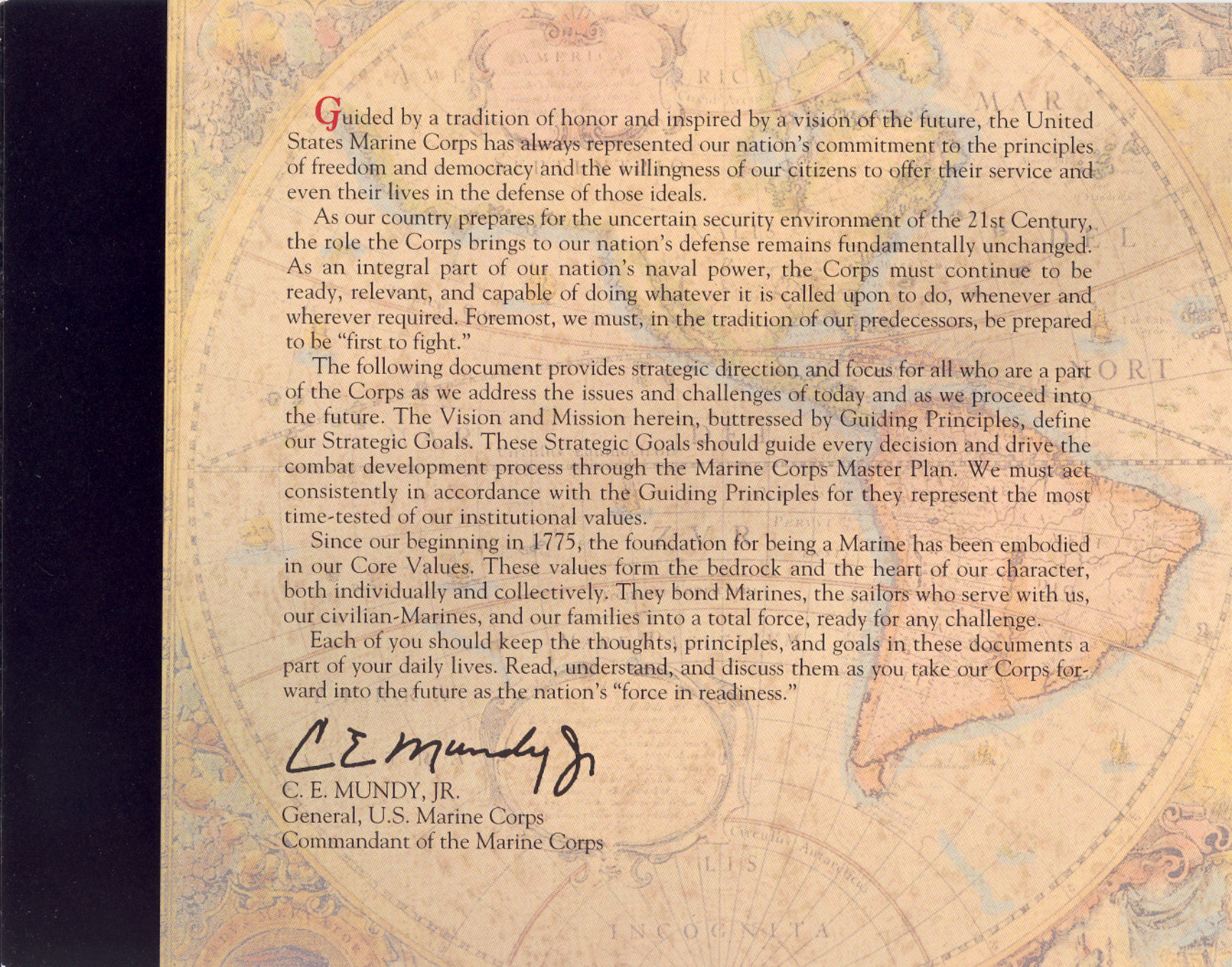
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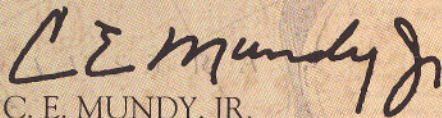
Guided by a tradition of honor and inspired by a vision of the future, the United States Marine Corps has always represented our nation's commitment to the principles of freedom and democracy and the willingness of our citizens to offer their service and even their lives in the defense of those ideals.

As our country prepares for the uncertain security environment of the 21st Century, the role the Corps brings to our nation's defense remains fundamentally unchanged. As an integral part of our nation's naval power, the Corps must continue to be ready, relevant, and capable of doing whatever it is called upon to do, whenever and wherever required. Foremost, we must, in the tradition of our predecessors, be prepared to be "first to fight."

The following document provides strategic direction and focus for all who are a part of the Corps as we address the issues and challenges of today and as we proceed into the future. The Vision and Mission herein, buttressed by Guiding Principles, define our Strategic Goals. These Strategic Goals should guide every decision and drive the combat development process through the Marine Corps Master Plan. We must act consistently in accordance with the Guiding Principles for they represent the most time-tested of our institutional values.

Since our beginning in 1775, the foundation for being a Marine has been embodied in our Core Values. These values form the bedrock and the heart of our character, both individually and collectively. They bond Marines, the sailors who serve with us, our civilian-Marines, and our families into a total force, ready for any challenge.

Each of you should keep the thoughts, principles, and goals in these documents a part of your daily lives. Read, understand, and discuss them as you take our Corps forward into the future as the nation's "force in readiness."



C. E. MUNDY, JR.

General, U.S. Marine Corps

Commandant of the Marine Corps







The Marine Corps is a “force in readiness.” We are a force of choice in war and peace: America’s legion—expeditionary, tough, Spartan, faithful, disciplined, and versatile.

We exist to fight and win, but we do more. Marines are unique. We are an air/ground/logistics team: highly mobile, lightly armored, lethal, and technologically advanced. We are amphibious—soldiers of the sea.

We respect and take care of each other. Leadership at every level, though disciplined and tough, is compassionate, embracing a parental “teacher-scholar” philosophy.

We value the unique contribution that every Marine provides. Individual growth is encouraged and nourished; therefore, the training and education of Marines are paramount. Trust abides at every level. Our word is our bond. We are always faithful and breaking this faith is unthinkable.

We encourage initiative, and the shift of authority downward, understanding that to err is human, and growth comes from allowing Marines to learn from their mistakes.

Our families and civilian-Marines are a part of our Corps. They are participants, not observers. They understand and support us, and each other.









## THE MISSION

The Marine Corps selects young Americans and makes them Marines. It provides to the nation and its Unified Commanders ready, expeditionary, combined-arms forces that operate forward as elements of naval power. It responds to crises ranging from humanitarian assistance to combat. And it performs any mission directed by the President.

## THE PRINCIPLES

We serve the people of the United States and defend the fundamental tenets upon which our nation is founded.

We select from the best of America's sons and daughters. Through tough, demanding training, we mold them into Marines and instill in them our Core Values of Honor, Courage, and Commitment.

We continue to live by the creed that every Marine is a rifleman.

We are an expeditionary "force in readiness." We are prepared to be the "first to fight."

We develop leaders who seek responsibility, accept accountability, and set the example for others. To prepare subordinates for combat is a moral imperative for every leader.

We train and educate Marines to succeed in peace and war. Training and education are continuous.

We take care of each other. We do not leave our wounded or dead on the battlefield.

We treat others with respect and dignity.

We strive to ensure that Marines are the best led, the best trained, and the best prepared forces on the battlefield.









## THE GOALS

GOAL #1 — To provide a unique warfighting capability that supports our national military strategy.

GOAL #2 — To conduct realistic, demanding, and continuous training in order to ensure the readiness of Marines and their units.

GOAL #3 — To prepare Marines and their families for the special demands placed upon a “force in readiness.”

GOAL #4 — To preserve the unique character and spirit of the Corps of Marines.

GOAL #5 — To provide a supporting establishment responsive to the needs of the Corps and its people.

GOAL #6 — To provide adequate resources for the Marine Corps.

GOAL #7 — To provide a continuous program of comprehensive education to ensure that Marines meet the demands of their profession.

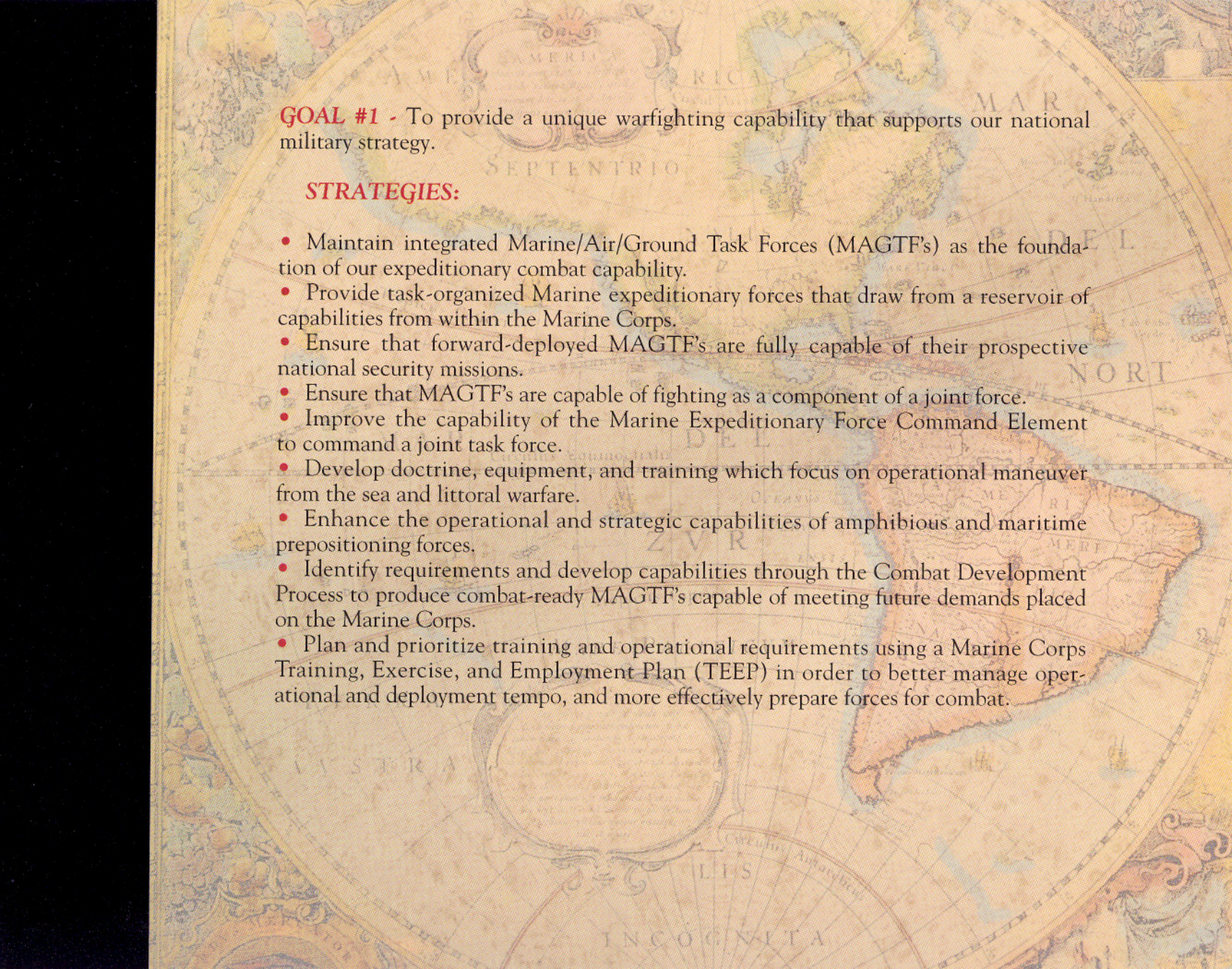
GOAL #8 — To utilize fully the talents of our people.

GOAL #9 — To integrate active and reserve components so that they will provide the most effective and efficient Marine Corps possible within available resources.







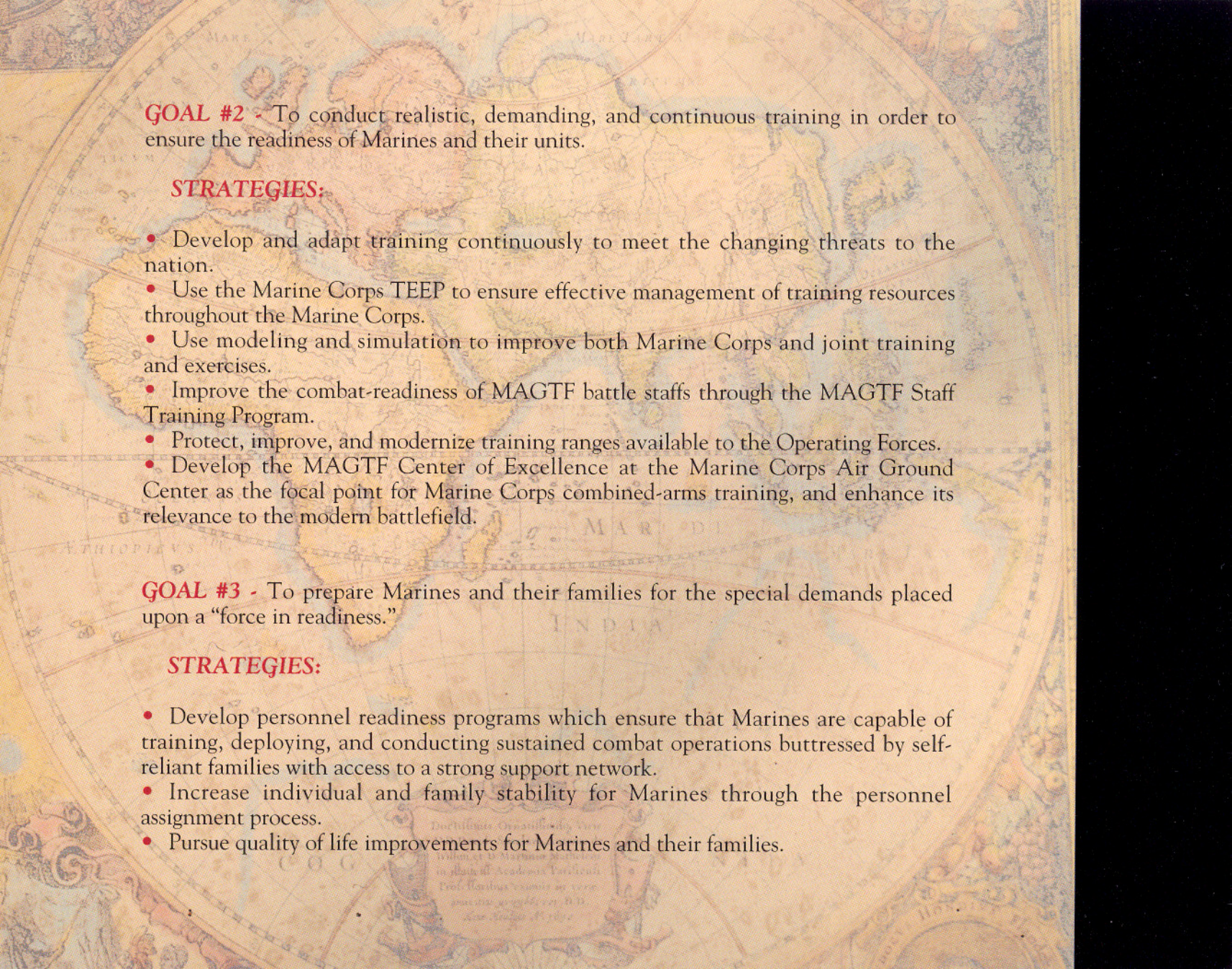


**GOAL #1** - To provide a unique warfighting capability that supports our national military strategy.

**STRATEGIES:**

- Maintain integrated Marine/Air/Ground Task Forces (MAGTF's) as the foundation of our expeditionary combat capability.
- Provide task-organized Marine expeditionary forces that draw from a reservoir of capabilities from within the Marine Corps.
- Ensure that forward-deployed MAGTF's are fully capable of their prospective national security missions.
- Ensure that MAGTF's are capable of fighting as a component of a joint force.
- Improve the capability of the Marine Expeditionary Force Command Element to command a joint task force.
- Develop doctrine, equipment, and training which focus on operational maneuver from the sea and littoral warfare.
- Enhance the operational and strategic capabilities of amphibious and maritime prepositioning forces.
- Identify requirements and develop capabilities through the Combat Development Process to produce combat-ready MAGTF's capable of meeting future demands placed on the Marine Corps.
- Plan and prioritize training and operational requirements using a Marine Corps Training, Exercise, and Employment Plan (TEEP) in order to better manage operational and deployment tempo, and more effectively prepare forces for combat.





**GOAL #2** - To conduct realistic, demanding, and continuous training in order to ensure the readiness of Marines and their units.

**STRATEGIES:**

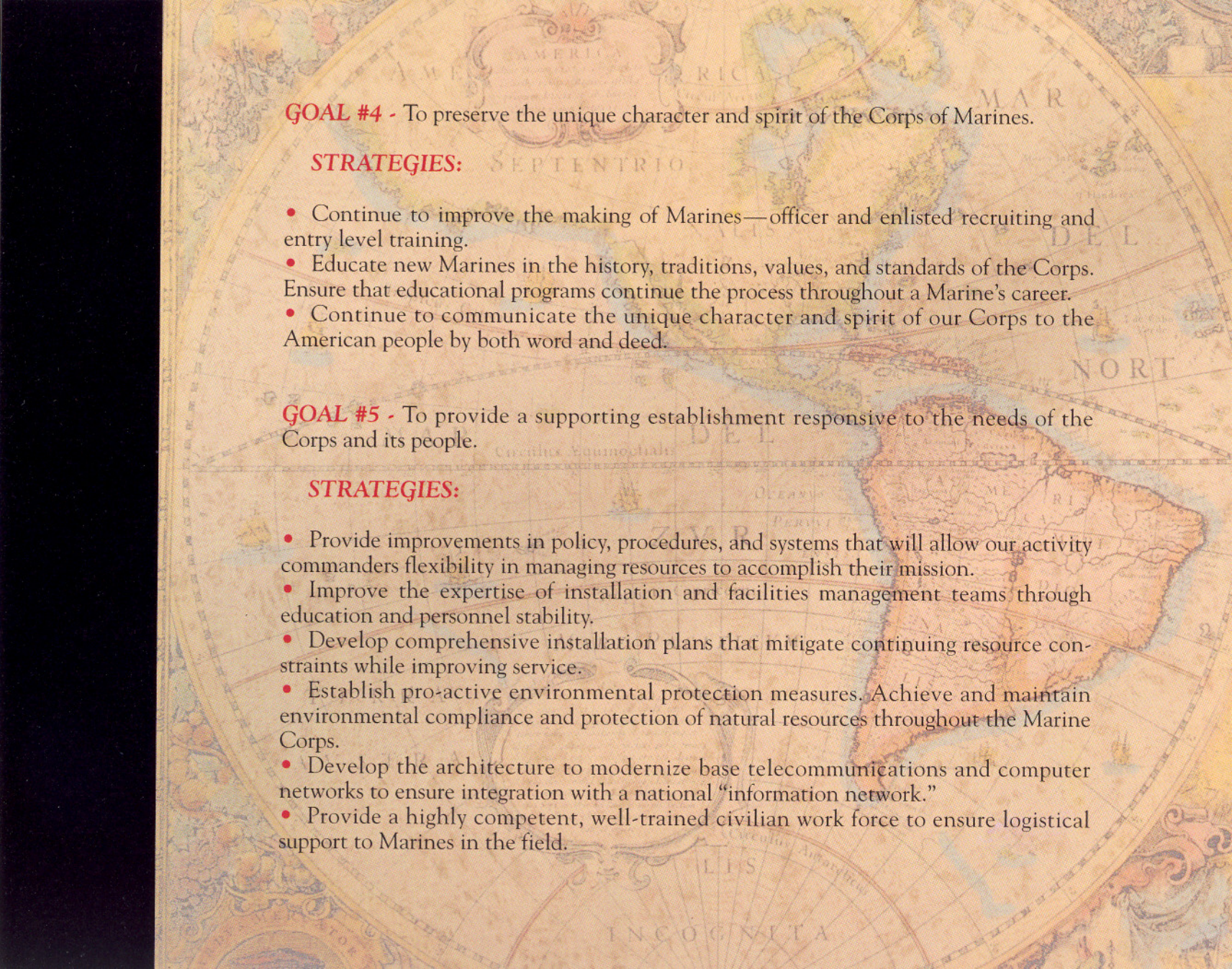
- Develop and adapt training continuously to meet the changing threats to the nation.
- Use the Marine Corps TEEP to ensure effective management of training resources throughout the Marine Corps.
- Use modeling and simulation to improve both Marine Corps and joint training and exercises.
- Improve the combat-readiness of MAGTF battle staffs through the MAGTF Staff Training Program.
- Protect, improve, and modernize training ranges available to the Operating Forces.
- Develop the MAGTF Center of Excellence at the Marine Corps Air Ground Center as the focal point for Marine Corps combined-arms training, and enhance its relevance to the modern battlefield.

**GOAL #3** - To prepare Marines and their families for the special demands placed upon a "force in readiness."

**STRATEGIES:**

- Develop personnel readiness programs which ensure that Marines are capable of training, deploying, and conducting sustained combat operations buttressed by self-reliant families with access to a strong support network.
- Increase individual and family stability for Marines through the personnel assignment process.
- Pursue quality of life improvements for Marines and their families.



A detailed, aged map of the Americas, showing North and South America with various geographical features, latitude/longitude lines, and decorative elements. The map is oriented with North at the top.

**GOAL #4** - To preserve the unique character and spirit of the Corps of Marines.

**STRATEGIES:**

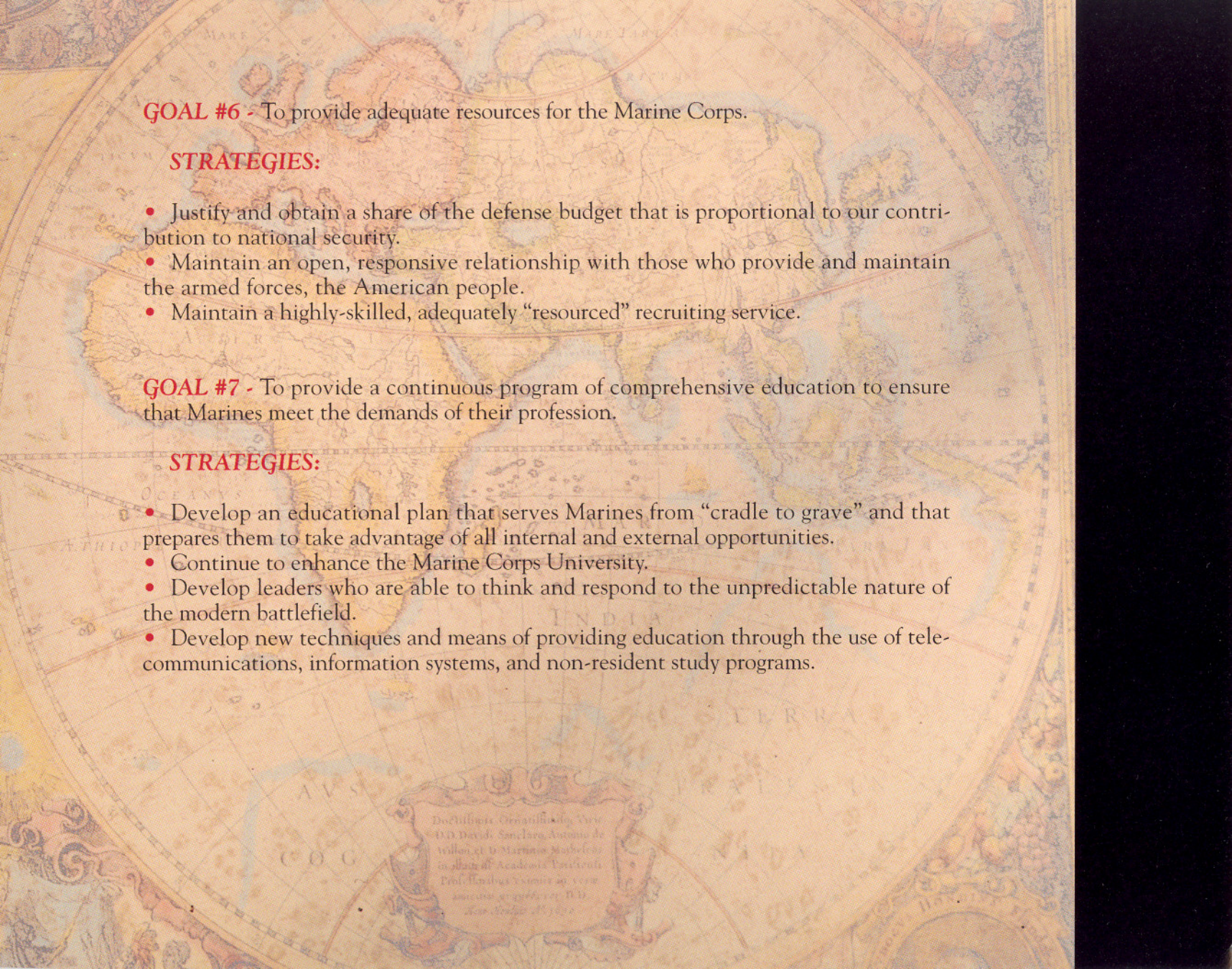
- Continue to improve the making of Marines—officer and enlisted recruiting and entry level training.
- Educate new Marines in the history, traditions, values, and standards of the Corps. Ensure that educational programs continue the process throughout a Marine's career.
- Continue to communicate the unique character and spirit of our Corps to the American people by both word and deed.

**GOAL #5** - To provide a supporting establishment responsive to the needs of the Corps and its people.

**STRATEGIES:**

- Provide improvements in policy, procedures, and systems that will allow our activity commanders flexibility in managing resources to accomplish their mission.
- Improve the expertise of installation and facilities management teams through education and personnel stability.
- Develop comprehensive installation plans that mitigate continuing resource constraints while improving service.
- Establish pro-active environmental protection measures. Achieve and maintain environmental compliance and protection of natural resources throughout the Marine Corps.
- Develop the architecture to modernize base telecommunications and computer networks to ensure integration with a national "information network."
- Provide a highly competent, well-trained civilian work force to ensure logistical support to Marines in the field.





**GOAL #6** - To provide adequate resources for the Marine Corps.

**STRATEGIES:**

- Justify and obtain a share of the defense budget that is proportional to our contribution to national security.
- Maintain an open, responsive relationship with those who provide and maintain the armed forces, the American people.
- Maintain a highly-skilled, adequately “resourced” recruiting service.

**GOAL #7** - To provide a continuous program of comprehensive education to ensure that Marines meet the demands of their profession.

**STRATEGIES:**

- Develop an educational plan that serves Marines from “cradle to grave” and that prepares them to take advantage of all internal and external opportunities.
- Continue to enhance the Marine Corps University.
- Develop leaders who are able to think and respond to the unpredictable nature of the modern battlefield.
- Develop new techniques and means of providing education through the use of telecommunications, information systems, and non-resident study programs.



**GOAL #8** - To utilize fully the talents of our people.

**STRATEGIES:**

- Achieve and maintain a Corps balanced in composition and reflective of the ethnic fabric of America.
- Provide a leadership environment that continually encourages our people to contribute their special resources and talents to the betterment of the Corps.
- Capitalize on the diverse individual abilities and initiatives of all Marines and civilian employees to best achieve our Mission, with equal opportunities for professional and personal achievement.

**GOAL #9** - To integrate active and reserve components so that they will provide the most effective and efficient Marine Corps possible within available resources.

**STRATEGIES:**

- Capitalize upon the resources of the Total Force through programs that better integrate the combat capabilities of both regular and reserve Marines and their units.
- Make the Marine Corps more efficient through process improvement as embodied in Total Quality Leadership.
- Maintain technological superiority through equipment modernization.
- Integrate requirements and capabilities through the Combat Development Process.











***Marines***  
*The Few. The Proud. The Marines.*